SEC Form 4	
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FORM 4

Check this box if no longer subject to

Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL
OMB Number: 3235-028

OMB Number:	3235-0287
Estimated average burd	en 0.5
hours per response:	0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

iled	pursuant to	Section	16(a)	of the	Securities	Excr	nange A	Act of	1934
	or Section	30(h) of	the l	nvestm	ent Comn	anv A	Act of 1	940	

			0.00					5.0				
1. Name and Addre O'Leary Rick	1 0	INT	er Name and Ticker ERNATIONA GRANCES II	L FL	AVC		(Chec	ationship of Reporting k all applicable) Director Officer (give title	10% 0	o Issuer)% Owner ther (specify		
(Last) 521 WEST 57T	(First) TH STREET	(Middle)		e of Earliest Transac /2020	tion (Mc	onth/D	ay/Year)	X	below)	below gration Officer)	
(Street) NEW YORK (City)	NY (State)	10019 (Zip)	4. If Ar	nendment, Date of C	Driginal	Filed (Month/Day/Ye	6. Indi Line) X	,			
		Table I - No	n-Derivative	Securities Acqu	uired,	Dis	posed of, a	or Bene	ficially	Owned		
1. Title of Security (Instr. 3) 2. Trans Date (Month/				2A. Deemed Execution Date, if any (Month/Day/Year)	Code	ansaction Disposed Of (D) (Instr. 3, 4 ode (Instr.			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
				Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Stock 04/0			04/03/2020		М		3,457(1)	A	\$0 ⁽²⁾	23,691	D	
Common Stock		04/03/2020		F		1,175 ⁽³⁾	D	\$98.9	22,516	D		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		Deri Sec Acq or D of (I	umber of vative urities uired (A) isposed D) (Instr. and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		te Securities Underlying		Inderlying Derivative Security Security		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Title Amount or Number of Shares			Transaction(s) (Instr. 4)			
Purchased Restricted Stock Units	(2)	04/03/2020		М			3,457 ⁽¹⁾	04/03/2020	04/03/2020	Common Stock	3,457	(2)	0.0000	D	
Purchased Restricted Stock Units	(2)							04/01/2022	04/01/2022	Common Stock	5,311		5,311	D	
Purchased Restricted Stock Units	(2)							04/02/2021	04/02/2021	Common Stock	4,282		4,282	D	
Restricted Stock Units	(4)							11/01/2020	11/01/2020	Common Stock	7,472		7,472	D	
Stock Equivalent Unit	(5)							(6)	(6)	Common Stock	5,325.019		5,325.019 ⁽⁷⁾	D	

Explanation of Responses:

1. Reflects vesting of Purchased Restricted Stock Units ("PRSUs") granted on May 3, 2017 pursuant to the Equity Choice Program ("ECP").

2. The Purchased Restricted Stock Units ("PRSUs") convert to Common Stock on a one-for-one basis.

3. Reflects shares withheld for taxes payable upon the vesting of PRSUs.

4. The Restricted Stock Units ("RSUs") convert to Common Stock on a one-for-one basis.

5. The Stock Equivalent Units ("Units") convert to Common Stock on a one-for-one basis.

6. The Units are payable in Common Stock upon earlier of termination of employment or January 1 following retirement.

7. Includes Units acquired during the period upon reinvestment of dividends under the Company's deferred compensation plan during 2020. The transactions were exempt pursuant to Rule 16a-11.

/s/ Nanci Prado, attorney in fact 04/07/2020

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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