SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Chwat Anne				r Name and Ticker RNATIONA GRANCES II	<u>L FLAVĆ</u>		(Check	tionship of Reporting all applicable) Director Officer (give title	10% 0	
(Last) 521 WEST 57TI	(First) H STREET	(Middle)	3. Date 04/03/2	of Earliest Transact 2020	tion (Month/Da	ay/Year)	X	below)	below	
(Street) NEW YORK	NY	10019	4. If Am	endment, Date of C	Driginal Filed (Month/Day/Year)	6. Indiv Line) X	idual or Joint/Group Form filed by One		
(City)	(State)	(Zip)						Form filed by More Person	e than One Repo	orting
		Table I - Nor	-Derivative S	ecurities Acqu	uired, Disp	osed of, or Benefic	ially C)wned		
Date			2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any	3. Transaction Code (Instr.	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		5. Amount of Securities Beneficially	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial

	(Month/Day/Year)		Code (Instr. 8)					Beneficially Owned Following Reported	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
		C	Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150. 4)
Common Stock	04/03/2020		М		4,105(1)	A	\$0 ⁽²⁾	45,019.754	D	
Common Stock	04/03/2020		F		2,148 ⁽³⁾	D	\$ <u>98.9</u>	42,871.754	D	
Common Stock								4,570.412 ⁽⁴⁾	I	By 401k

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

			(- 0	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	-,			,																							
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)				Transaction Code (Instr. Sec 8) Acq or D of (I		Expiration Date Securities Underl		Expiration Date		Expiration Date		Expiration Date		Expiration Date		Expiration Date		Expiration Date (Month/Day/Year)		Expiration Date		Expiration Date		Securities Underly Derivative Security		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)																			
Purchased Restricted Stock Units	(2)	04/03/2020		М			4,105 ⁽¹⁾	04/03/2020	04/03/2020	Common Stock	4,105	(2)	0.0000	D																		
Purchased Restricted Stock Units	(2)							04/01/2022	04/01/2022	Common Stock	4,135		4,135	D																		
Purchased Restricted Stock Units	(2)							04/02/2021	04/02/2021	Common Stock	3,854		3,854	D																		
Stock Equivalent Unit	(5)							(6)	(6)	Common Stock	4,646.253		4,646.253 ⁽⁷⁾	D																		

Explanation of Responses:

1. Reflects vesting of Purchased Restricted Stock Units ("PRSUs") granted on May 3, 2017 pursuant to the Equity Choice Program ("ECP").

2. The Purchased Restricted Stock Units ("PRSUs") convert to Common Stock on a one-for-one basis.

3. Reflects shares withheld for taxes payable upon the vesting of PRSUs.

4. Includes shares acquired during the period pursuant to a dividend reinvestment plan. The transactions were exempt pursuant to Rule 16a-11.

5. The Stock Units ("Units") convert to Common Stock on a one-for-one basis.

6. The Units are payable in Common Stock upon earlier of termination of employment or January 1 following retirement.

7. Includes Units acquired during the period upon reinvestment of dividends under the Company's deferred compensation plan during 2020. The transactions were exempt pursuant to Rule 16a-11.

/s/ Nanci Prado, attorney in fact 04/07/2020

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.