FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES IN	N BENEFICIAL	OWNERSHIP
	OI OIIAITOEO II	I DEILE IOIAE	OWNER

OMB APP	ROVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		Reporting Person*			IN	ITE	RNA	OIT	Ticker or Trade NAL FLES INC [AVC	ORS 8	<u>&</u>		(Ch	eck al I	l applica Director	able)	g Pers	on(s) to Issu 10% Ov Other (s	vner
(Last) 521 WES	(F ST 57TH S	First) FREET	(Middle)			Date (est Tra	ansaction (M	onth/D	ay/Year	r)				below)		dent I	below) Fragrance	, peony
(Street) NEW YO	ORK N	ΥΥ	10019		4. If	If Ame	endmei	nt, Dat	e of Original	Filed ((Month/	Day/Yea)	Line	e) <mark>X</mark>	Form file	ed by One	e Repo	(Check Apporting Person One Repor	n
(City)	(S	State)	(Zip)													Person				
		Та	ble I - No	n-Deriv	ative	e Se	ecurit	ties A	Acquired,	Disp	osed	of, or	Ben	eficiall	y Ov	vned				
Da		Date	2. Transaction Date (Month/Day/Year)		Execution Date,		Code (, Transaction Dispose Code (Instr.		urities Acquired (A) or sed Of (D) (Instr. 3, 4 a			Beneficia Owned F		s lly ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
									Code	v	Amoun		A) or D)	Price	Tr	eported ransaction nstr. 3 a	on(s)			(Instr. 4)
Common Stock 04/1		04/16	/2020						15	56 D		\$118.04		32,452		D				
			T-1-1- 11																	
									quired, I						Owr	ned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)		(e.g., p	ransac	ction	5. Nu	mber vative rities nired r osed)		ns, co	onver		ecuri and Am es Und ve Sec	ount of erlying	8. P	rice of ivative urity ttr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	e s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
Derivative Security	Conversion or Exercise Price of Derivative	Date	3A. Deemed Execution D	(e.g., p	ransac ode (In	ction	5. Nu of Deriv Secu Acqu (A) or Dispo of (D) (Instr	mber vative rities nired r osed)	6. Date Exe	ns, Corcisable Date (Year)	onver e and iration	7. Title Securiti	ecuri and Am es Und ve Sec and 4)	ount of erlying urity	8. P	rice of ivative urity	derivative Securities Beneficial Owned Following Reported Transactio	e s Illy	Ownership Form: Direct (D) or Indirect	of Indirect Beneficial Ownership (Instr. 4)
Derivative Security	Conversion or Exercise Price of Derivative	Date	3A. Deemed Execution D	(e.g., p	ransac ode (In	ction nstr.	5. Nu of Deriv Secu Acqu (A) of Dispo of (D) (Instr	mber vative rities ired rosed) 3, 4	ts, optio 6. Date Exe Expiration I (Month/Day	ns, Corcisable Date /Year)	onver e and iration	7. Title Securiti Derivati (Instr. 3	ecuri and Am es Und ve Sec and 4)	ount of erlying urity	8. P	rice of ivative urity	derivative Securities Beneficial Owned Following Reported Transactio	e s ully g on(s)	Ownership Form: Direct (D) or Indirect	of Indirect Beneficial Ownership (Instr. 4)
Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative Security	Date	3A. Deemed Execution D	(e.g., p	ransac ode (In	ction nstr.	5. Nu of Deriv Secu Acqu (A) of Dispo of (D) (Instr	mber vative rities ired rosed) 3, 4	6. Date Exe Expiration I (Month/Day	ns, Corcisable Date (Year)	onver e and iration	7. Title Securiti Derivati (Instr. 3	ecuriand Ames Under Second 4) Am Nur Sha	ount of erlying urity	8. P	rice of ivative urity	derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e s sully g on(s)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership (Instr. 4)

Explanation of Responses:

- 1. The sales reported on this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on February 19, 2019.
- 2. The Purchased Restricted Stock Units ("PRSUs") convert to Common Stock on a one-for-one basis.
- 3. The Stock Equivalent Units ("Units") convert to Common Stock on a one-for-one basis.
- $4. \ The \ Units \ are \ payable \ in \ Common \ Stock \ upon \ earlier \ of \ termination \ of \ employment \ or \ January \ 1 \ following \ retirement.$

/s/ Nanci Prado, attorney in fact 04/17/2020

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.