### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

### FORM 8-K

## CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported)

November 4, 2009

# INTERNATIONAL FLAVORS & FRAGRANCES INC.

# (Exact Name of Registrant as Specified in Charter)

ammission (IDS Employer
ommission (I.R.S. Employer e Number) Identification No.)
10019
(Zip Code)
2) 765-5500

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

UVritten communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

### Item 2.02. Results of Operations and Financial Condition

Attached and being furnished hereby as Exhibit 99.1 is a copy of a press release of International Flavors & Fragrances Inc. ("IFF" or the "Company") dated November 4, 2009 reporting IFF's financial results for the quarter ended of September 30, 2009.

An audio Web cast, to discuss the Company's third quarter 2009 financial results and outlook, will be held today at 10:00 a.m. EDT on November 4, 2009. Interested parties can access the Web cast and accompanying slide presentation on the Company's Web site at www.iff.com, under the Investor Relations section. For those unable to listen to the live broadcast, a replay will be available on the Company's Web site approximately one hour after the event and will remain available on the IFF Web site until November 18, 2009.

Non-GAAP financial measures: To supplement the Company's financial results presented in accordance with U.S. Generally Accepted Accounting Principles ("GAAP"), the Company uses, and has also included in the attached press release or as part of its webcast, certain non-GAAP financial measures. These non-GAAP financial measures should not be considered in isolation, as a substitute for, or superior to, financial measures calculated in accordance with GAAP. These non-GAAP financial measures as disclosed by the Company may also be calculated differently from similar measures disclosed by other companies. To ease the use and understanding of our supplemental non-GAAP financial measures, the Company includes the most directly comparable GAAP financial measure.

The Company discloses, and management internally monitors, the sales performance of international operations on a basis that eliminates the positive or negative effects that result from translating foreign currency sales into U.S. dollars. Management uses this constant dollar measure because management believes that it enhances the assessment of the sales performance of the Company's international operations and the comparability between reporting periods.

The Company uses non-GAAP financial operating measures which exclude: in 2009, employee separation costs (including onetime costs associated with the change in the CEO position) and restructuring charges (including costs associated with the Company's European Fragrance rationalization plan) and in 2008, (i) employee separation and restructuring charges; (ii) costs for the implementation of the global shared services plan; (iii) the benefit of an insurance recovery related to a product contamination issue; and (iv) the benefit of favorable tax rulings relating to prior periods. Management uses, and will use, these non-GAAP financial measures in evaluating actual performance for the reporting period in relation to historical performance, both for the Company alone and against other companies, as well as in assessing management's own performance. The Company also calculates EBITDA amounts (earnings before interest, taxes, depreciation and amortization) as an additional indicator of its financial performance. At times, the Company may disclose free cash flow because the Company believes it is a measurement of cash flow that may be available for investing and financing activities. We define free cash flow as net cash provided from operations less capital expenditures and cash dividends. The Company also discloses, from time to time, non-GAAP effective tax rates, which exclude the effect of the benefits of tax rulings relating to prior years, as additional information in seeking to assess and compare our tax rates without the benefit of particular tax rulings related to prior periods. Management believes that given the special nature of these items, including information without the impact of these items, provides added information and an added financial metric, for both management and investors, to evaluate and understand the Company's operational performance and effective tax rate, as applicable, which assists management and may assist investors in evaluating the Company's period to period financial results. A material limitation of these financial measures is that such measures do not reflect actual GAAP amounts; employee separation and restructuring charges and costs for the implementation of the global shared services plan include actual cash outlays; and tax benefits and the insurance recovery reflect actual accounting and cash benefits realized. In addition, the calculation of free cash flow does not reflect the residual cash flow available for discretionary expenditures since non-discretionary items such as debt repayments are not deducted in determining such measure and as such, should not be considered a substitute for cash provided by operating activities or other cash flow statement data prepared in accordance with GAAP. Free cash flow, as we define it, may differ from similarly named measures used by other entities. Management compensates for such limitations by clarifying that these measures are only one operating metric used for analysis and planning purposes and by providing the corresponding GAAP financial measures and a reconciliation to the corresponding GAAP financials measures on IFF's website at www.iff.com under the Investor Relations section.

### Item 9.01. Financial Statements and Exhibits

(d) Exhibits

99.1 Press Release of International Flavors & Fragrances Inc., dated November 4, 2009.

### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

INTERNATIONAL FLAVORS & FRAGRANCES INC.

Dated: November 4, 2009

/s/ Kevin C. Berryman Name: Kevin C. Berryman

Title: Member, Temporary Office of the Chief Executive Officer and Executive Vice President and Chief Financial Officer

# **IFF Reports Third Quarter 2009 Results**

## Local Currency Sales Growth

# **Gross Margin Expansion**

# Adjusted Quarterly EPS At All-Time High

NEW YORK--(BUSINESS WIRE)--November 4, 2009--International Flavors & Fragrances Inc. (NYSE: IFF), a leading global creator of flavors and fragrances for consumer products, today reported third quarter 2009 revenue of \$613 million, one percent lower than the prior year quarter. Excluding the impact of foreign currency, revenue in local currency increased two percent. Reported net income for the quarter was \$53 million, or \$0.66 per diluted share, compared to net income of \$58 million, or \$0.73 per diluted share for the third quarter 2008. Net income in 2009 included an expense of \$0.16 per share related to the rationalization of two European facilities and the change in the Chief Executive Officer position, while third quarter 2008 included a \$0.02 per share negative impact from implementation costs associated with our global shared service project. Excluding these non-recurring items, adjusted EPS for the third quarter 2009 were \$0.82 versus \$0.74 in the prior year quarter.

"We are very pleased with our performance for the quarter," said Kevin Berryman, Executive Vice President and Chief Financial Officer. "Both our Flavor and Fragrance teams did an excellent job of managing through a very challenging operating environment. Our performance in the third quarter demonstrates our ability to drive organizational efficiency while continuing to support key growth initiatives in each of our businesses. The combination of our strategic initiatives, talented workforce and geographic portfolio position us well to capture growth opportunities and create long-term value for our shareholders."

# **Flavor Business Unit**

Local currency sales in the third quarter increased two percent over the comparable 2008 quarter, as all regions reported positive results. Overall growth was driven by new wins in North America, particularly in Savory, combined with stronger volumes and new wins in Confectionary and Dairy in the EAME region. Underlying demand in the emerging markets remained strong; however the loss of non-strategic business in Latin America and customer specific volume weakness in Greater Asia impacted results.

Operating profit increased by \$3 million to \$55 million, reflecting higher pricing, margin and cost recovery efforts combined with lower overhead expenses that more than offset the negative effects of higher input costs, weaker mix and unfavorable foreign exchange. As a result, operating profit margin improved to 20.0 percent versus the prior year period of 18.5 percent.

# **Fragrance Business Unit**

Fragrance sales grew three percent in local currency versus the third quarter 2008. Growth was achieved in all categories, with the exception of Fine Fragrance, as low double-digit gains in the Beauty Care and Functional Fragrance categories drove growth. Fine Fragrance sales in the developed markets of North America and Europe, although still declining, showed significant improvements compared to first half 2009 results. This change reflects strong new win performance, a significant reduction in customer destocking along with some underlying improvement in consumer demand. Sales to emerging markets were strong, particularly Greater Asia, as new wins and increased demand from both global and regional customers drove results. Fragrance Ingredient sales improved significantly compared to first half 2009, as local currency sales increased three percent, largely driven by a reduction in customer de-stocking activity and cost driven price increases.

Operating profit decreased by \$9 million to \$46 million in the current quarter. As a result, operating profit margin declined to 13.7 percent versus the prior year period of 16.2 percent. The reduction in operating profit was due to the recording of an \$11 million restructuring charge related to our European facility rationalization plan. Excluding this charge, operating profit increased by \$2 million to \$57 million and operating profit margin rose 60 basis points to 16.8 percent as price increases and cost reduction efforts more than offset the effects of unfavorable mix, higher input costs and unfavorable foreign exchange.

Sales performance by region and product category follows:

	Third Quarter 2009 vs. Third Quarter 2008 Percentage Change in Sales by Region of Destination									
-	Fine & Beauty Care	Functional	Ingredients	Total Fragrances	Flavors	Total				
Reported	-3%	0%	0%	-1%	5%	2%				
Reported	-22%	-1%	0%	-9%	-6%	-8%				
Local Currency	-15%	6%	6%	-2%	1%	-1%				
Reported	0%	9%	-9%	3%	-5%	0%				
Local Currency	2%	9%	-8%	4%	1%	3%				
Reported	19%	28%	8%	22%	0%	8%				
Local Currency	20%	28%	4%	21%	1%	8%				
Reported	-9%	7%	0%	-1%	-1%	-1%				
Local Currency	-6%	10%	3%	3%	2%	2%				
	Reported Local Currency Reported Local Currency Reported Local Currency Reported	Beauty CareReported-3%Reported-22%Local Currency-15%Reported0%Local Currency2%Reported19%Local Currency20%Reported-9%	Fine & Beauty CareFunctionalReported-3%0%Reported-22%-1%Local Currency-15%6%Reported0%9%Local Currency2%9%Local Currency2%2%9%Local Currency2%2%28%Local Currency20%28%Reported-9%7%	Fine & Beauty CareSource SourceReported-3%FunctionalIngredientsReported-3%0%0%Reported-22%-1%0%Local Currency-15%6%6%Reported0%9%-9%Local Currency2%9%-8%Reported19%28%8%Local Currency20%28%4%Reported-9%7%0%	Fine & Beauty Care Functional Ingredients Total Fragrances   Reported -3% 0% 0% -1%   Reported -22% -1% 0% -9%   Local Currency -15% 6% 6% -2%   Reported 0% 9% -9% 3%   Local Currency 2% 9% -8% 4%   Reported 19% 28% 8% 22%   Local Currency 20% 28% 4% 21%   Reported -9% 7% 0% -1%	Fine & Beauty Care Functional Ingredients Total Fragrances Flavors   Reported -3% 0% 0% -1% 5%   Reported -22% -1% 0% -9% -6%   Local Currency -15% 6% 6% -2% 1%   Reported 0% 9% -9% 3% -5%   Local Currency 2% 9% -8% 4% 1%   Reported 19% 28% 8% 22% 0%   Local Currency 20% 28% 4% 21% 1%   Reported -9% 7% 0% -1% -1%				

<sup>1</sup> Europe, Africa and Middle East

# **Third Quarter 2009 Highlights**

- Gross profit, as a percentage of sales, was 40.6 percent compared with 40.0 percent last year, mainly attributable to higher pricing, moderating input cost increases versus first half 2009 and cost recovery and margin improvement initiatives.
- Research, Selling and Administrative (RSA) expenses increased \$6 million year-over-year reflecting higher broad-based incentive compensation expense and one-time costs associated with the change in the Chief Executive Officer position. Excluding these incremental costs, RSA expense actually declined year over year driven by continued focus to control fixed cost and the effects of a stronger U.S. currency. Within RSA, R&D expense as a percentage of sales increased to 8.5 percent in 2009 compared to 8.4 percent last year.
- Interest expense decreased \$5 million year-over-year principally due to the elimination of cross-currency interest rate swaps and lower borrowing costs.
- The effective tax rate was 27.9 percent as compared to a rate of 27.5 percent in the prior year quarter. Excluding the tax benefits related to the European facility rationalization and the change in the Chief Executive Officer position, the effective tax rate decreased approximately 110 bps to 26.8%.
- Cash flow from operations improved by \$64 million to \$200 million for the first nine months of 2009 compared to \$136 million during the 2008 period. The improvement in operating cash flows was led by a reduction in inventories combined with better operating discipline over receivables and payables.

# Fourth Quarter Outlook

Commenting on the Company's outlook, Mr. Berryman explained, "While predicting near-term economic conditions remain difficult, we believe that we are well-positioned to deliver positive local currency sales growth in the fourth quarter. We remain committed to our strategic vision as well as taking the appropriate actions necessary to make 2009 a year of progress as we move into 2010 on a positive trend."

# About IFF

International Flavors & Fragrances Inc. (NYSE: IFF), is a leading global creator of flavors and fragrances used in a wide variety of consumer products and packaged goods. Consumers experience these unique scents and tastes in fine fragrances and beauty care, detergents and household goods, as well as beverages, confectionery and food products. The Company leverages its competitive advantages of brand understanding and consumer insight combined with its focus on R&D and innovation, to provide customers with differentiated product offerings. A member of the S&P 500 Index, IFF has sales, manufacturing and creative facilities in 31 countries worldwide. For more information, please visit our Web site at <u>www.iff.com</u>.

# Audio Webcast

An audio webcast to discuss the Company's third quarter 2009 financial results and outlook will be held today at 10:00 a.m. EST November 4, 2009. Interested parties can access the webcast and accompanying slide presentation on the Company's Web site at <u>www.iff.com</u> under the Investor Relations section. For those unable to listen to the live broadcast, a replay will be available on the Company's Web site approximately one hour after the event and will remain available on the IFF Web site until November 18, 2009.

# **Cautionary Statement Under The Private Securities Litigation Reform Act of 1995**

Such forward-looking statements are based on management's current assumptions, estimates and expectations. Certain of such forward-looking information may be identified by such terms as "expect," "anticipate," "believe," "outlook," "guidance," "may" and similar terms or variations thereof. All information concerning future revenues, tax rates or benefits, interest and other savings, earnings and other future financial results or financial position, constitutes forward-looking information. Such forward-looking statements involve significant risks, uncertainties and other factors. Actual results of the Company may differ materially from any future results expressed or implied by such forward-looking statements. Such factors include, among others, the following: general economic and business conditions in the Company's markets, especially given the current disruption in global economic conditions, including economic and recessionary pressures; energy and commodity prices; decline in consumer confidence and spending; significant fluctuations in the value of the U.S. dollar; population health and political uncertainties, and the difficulty in projecting the short and long-term effects of global economic conditions; rising interest rates; continued volatility and deterioration of the capital and credit markets, including continued disruption in the commercial paper market, and any adverse impact on our cost of and access to capital and credit; fluctuations in the price, quality and availability of raw materials; the Company's ability to implement its business strategy, including the achievement of anticipated cost savings, profitability and growth targets; the impact of currency fluctuation or devaluation in the Company's principal foreign markets, especially given the current disruptions to such currency markets, and the impact on the availability, effectiveness and cost of the Company's hedging and risk management strategies; the outcome of uncertainties related to litigation; the impact of possible pension funding obligations and increased pension expense on the Company's cash flow and results of operations; and the effect of legal and regulatory proceedings, as well as restrictions imposed on the Company, its operations or its representatives by U.S. and foreign governments. The Company intends its forward-looking statements to speak only as of the time of such statements and does not undertake or plan to update or revise them as more information becomes available or to reflect changes in expectations, assumptions or results.

Any public statements or disclosures by IFF following this report that modify or impact any of the forward-looking statements contained in or accompanying this report will be deemed to modify or supersede such outlook or other forward-looking statements in or accompanying this report.

Certain other factors which may impact our financial results or which may cause actual results to differ from such forward-looking statements are also discussed in the Company's periodic reports filed with the Securities and Exchange Commission and available on the IFF Web site at <u>www.iff.com</u> under "Investor Relations". You are urged to carefully consider all such factors.

#### International Flavors & Fragrances Inc. Consolidated Income Statement (Amounts in thousands except per share data) (Unaudited)

		Th	iree Mon Septem	ths Ended ber 30,		Nine Months Ended September 30,						
	2009			2008	% Change		2009		2008	% Change		
Net sales Cost of goods sold Gross margin	\$	612,634 363,665 248,969	\$	617,538 370,799 246,739	(1) (2) 1	\$	1,740,525 1,041,258 699,267	\$	1,850,269 1,094,273 755,996	(6) (5) (8)		
Research and development Selling and administrative Amortization		52,272 97,947 1,537		52,129 92,465 1,537	0 6		151,222 280,384 4,615		160,351 287,277 4,615	(6) (2)		
Restructuring and other charges Interest expense		10,500 13,503		- 18,037			14,604 47,331		5,967 54,801			
Other (income) expense, net Pretax income Income taxes		(24) 73,234 20,434		3,005 79,566 21,882	(8) (7)		383 200,728 52,650		1,192 241,793 61,134	(17) (14)		
Net income	\$	52,800	\$	57,684	(8)	\$	148,078	\$	180,659	(18)		
Earnings per share - basic	\$	0.67	\$	0.73		\$	1.88	\$	2.26			
Earnings per share - diluted	\$	0.66	\$	0.73		\$	1.86	\$	2.24			
Average shares outstanding (1) Basic Diluted		78,491 79,159		78,077 78,799	1 0		78,346 78,986		79,334 80,083	(1) (1)		

(1) Diluted shares decreased by 260 and 214 shares from the amounts reported for the three and nine months ended September 30, 2008, respectively, as result of adopting new accounting guidance in ASC 260 on January 1, 2009.

#### International Flavors & Fragrances Inc. Condensed Consolidated Balance Sheet (Amounts in thousands) (Unaudited)

		September 30, 2009		December 31, 2008
Cash & short-term investments	\$	154,918	\$	178,828
Receivables	Ŷ	515,917	Ŷ	439,768
Inventories		435,744		479,567
Other current assets		85,202		62,905
Total current assets		1,191,781		1,161,068
Property, plant and equipment, net		492,163		496,856
Goodwill and other intangibles, net		722,068		726,683
Other assets		384,749		365,306
Total assets	\$	2,790,761	\$	2,749,913
Bank borrowings and overdrafts, and current portion of long-term debt Other current liabilities	\$	1,582 355,585	\$	101,982
Total current liabilities		357,167		349,059 451,041
Long-term debt		1,156,027		1,153,672
Non-current liabilities (1)		514,779		564,558
Shareholders' equity (1)		762,788		580,642
Total liabilities and shareholders' equity	\$	2,790,761	\$	2,749,913

(1) Non-current Liabilities decreased and shareholders' equity increased by \$7.5 million from the amounts reported in 2008 as a result of the reclass of noncontrolling interest in accordance with ASC 810, which was adopted on January 1, 2009.

#### International Flavors & Fragrances Inc. Consolidated Statement of Cash Flows (Amounts in thousands) (Unaudited)

		Nine Mon Septem		
Cash flows from operating activities:		2009		2008
Net income	\$	148,078	\$	180,659
Adjustments to reconcile to net cash provided by operations:	Φ	140,070	φ	100,039
Depreciation and amortization		58,074		60,016
Deferred income taxes		2,421		1,186
Gain on disposal of assets		(2,366)		(1,504)
Equity based compensation		15,065		13,553
Changes in assets and liabilities		10,000		10,000
Current receivables		(54,734)		(71,813)
Inventories		61,310		(26,460)
Current payables		15,647		(30,809)
Changes in other assets/liabilities		(43,423)		11,670
Net cash provided by operations		200,072		136,498
Cash flows from investing activities:				
Additions to property, plant and equipment		(29,755)		(49,071)
Purchase of investments		(3,288)		(5,699)
Termination of net investment hedge		(13,604)		-
Proceeds from disposal of assets		1,192		1,481
Net cash used in investing activities		(45,455)		(53,289)
Cash flows from financing activities:				
Cash dividends paid to shareholders		(78,441)		(55,214)
Net change in bank borrowings and overdrafts		(48,318)		(40,120)
Payments on long-term debt		(52,800)		-
Proceeds from issuance of stock under stock plans		2,103		7,444
Excess tax benefits on stock options exercised		-		91
Purchase of treasury stock		(1,967)		(29,995)
Net cash used in financing activities		(179,423)		(117,794)
Effect of exchange rates changes on cash and cash equivalents		911		(8,150)
Net change in cash and cash equivalents		(23,895)		(42,735)
Cash and cash equivalents at beginning of year		178,467		151,471
Cash and cash equivalents at end of period	\$	154,572	\$	108,736

#### International Flavors & Fragrances Inc. Business Unit Performance (Amounts in thousands) (Unaudited)

			nths Ended 1ber 30,		Nine Mor Septen 2009	2008		
Net Sales		2009	2003			2009		2000
Flavors	\$	275,421	\$	278,236	\$	811,310	\$	841,837
Fragrances	Ψ	337,213	Ψ	339,302	Ψ	929,215	Ψ	1,008,432
Consolidated		612,634		617,538		1,740,525		1,850,269
Operating Profit								
Flavors		54,981		51,570		162,415		165,359
Fragrances		46,218		54,862		117,103		158,097
Global Expenses		(14,486)		(5,824)		(31,076)		(25,670)
Consolidated		86,713		100,608		248,442		297,786
Interest Expense		(13,503)		(18,037)		(47,331)		(54,801)
Other income (expense), net		24		(3,005)		(383)		(1,192)
Income before taxes	\$	73,234	\$	79,566	\$	200,728	\$	241,793

#### International Flavors & Fragrances Inc. Regulation G Reconciliation Schedule

### **Reconciliation of Income**

		Third Quarter 2009 Items Impacting Comparability										
		Reported (GAAP)	Restructuring Charges	Employee Separation Costs		Implementation Costs		Adjusted Non-GAAP)				
Net Sales	\$	612,634	-		-		-	\$	612,634			
Cost of goods sold		363,665	170	(a)	-		-		363,495			
Gross Profit		248,969	-		-		-		249,139			
RSA Expense		150,219	-		5,400	(b)	-		144,819			
Amortization		1,537	-		-		-		1,537			
Restructuring and other charges		10,500	10,500	(a)	-		-		-			
Operating Profit		86,713	-		-		-		102,783			
Net Interest Exp.		13,503	-		-		-		13,503			
Other (income)/expense, net		(24)	-		-		-		(24)			
Pretax income		73,234	-		-		-		89,304			
Income taxes		20,434	(1,447)		(2,052)		-		23,933			
Net income	_	52,800	9,223		3,348		-		65,371			
Earnings per share - diluted	\$	0.66	\$ 0.12		\$ 0.04		-	\$	0.82			

(a) Restructuring costs are entirely related to the European Fragrance rationalization plan

(b) Employee separation costs and one-time costs associated with the change in the Chief Executive Officer position which were recorded in Global expenses

Third Quarter 2008 Items Impacting Comparability										
		Restructuring Charges	Employee Separation Costs	Implementation Costs				Adjusted Non-GAAP)		
\$	617,538	-	-		-		\$	617,538		
	370,799	-	-		-			370,799		
	246,739	-	-		-			246,739		
	144,594	-	-		2,079	(c)		142,515		
	1,537	-	-		-			1,537		
	-	-	-		-			-		
	100,608	-	-		-			102,687		
	18,037	-	-		-			18,037		
	3,005	-	-		-			3,005		
	79,566	-	-		-			81,645		
	21,882	-	-		(702)			22,584		
	57,684	-	-		1,377			59,061		
\$	0.73	\$-	\$-	\$	0.02		\$	0.74		
	\$	370,799 <b>246,739</b> 144,594 1,537 - <b>100,608</b> 18,037 3,005 79,566 21,882 <b>57,684</b>	(GAAP) Charges   \$ 617,538 -   370,799 -   246,739 -   144,594 -   1,537 -   - -   100,608 -   18,037 -   3,005 -   79,566 -   21,882 -   57,684 -	Reported (GAAP) Restructuring Charges Employee Separation Costs Employee Separation Costs   \$ 617,538 - -   370,799 - -   246,739 - -   144,594 - -   1,537 - -   100,608 - -   3,005 - -   79,566 - -   21,882 - -	Items Impacting Comparability   Reported (GAAP) Restructuring Charges Employee Separation Costs Imple Separation Costs   \$ 617,538 - -   370,799 - -   246,739 - -   144,594 - -   1,537 - -   100,608 - -   18,037 - -   3,005 - -   21,882 - -   21,882 - -	Reported (GAAP) Restructuring Charges Employee Separation Costs Implementation Costs   \$ 617,538 - - - -   370,799 -	Reported (GAAP) Restructuring Charges Employee Separation Costs Implementation Costs   \$ 617,538 - - -   370,799 - - -   246,739 - - -   144,594 - - -   1,537 - - -   100,608 - - -   18,037 - - -   79,566 - - -   21,882 - - -   21,882 - - -	Reported (GAAP) Restructuring Charges Employee Separation Costs Implementation Costs ////////////////////////////////////		

<sup>(c)</sup> Implementation costs related to our global shared services project which were recorded in Global expenses

#### International Flavors & Fragrances Inc. Regulation G Reconciliation Schedule

#### **Reconciliation of Income**

Reconciliation of Income	Year to Date Results - Third Quarter 2009 Items Impacting Comparability											
	Reported (GAAP)	Restructuring Charges		Employee Separation Costs		Implementation Costs	Insura Recov		Ta Adjusti			Adjusted Non-GAAP)
Net Sales	\$ 1,740,525	-		-		-		-		-	\$	1,740,525
Cost of goods sold	1,041,258	170	(a)	-		-		-		-		1,041,088
Gross Profit	699,267	-		-		-		-		-		699,437
RSA Expense	431,606	-		6,320	(b)	-		-		-		425,286
Amortization	4,615	-		-		-		-		-		4,615
Restructuring and other charges	14,604	14,604	(a)	-		-		-		-		-
Operating Profit	248,442	-		-		-		-		-		269,536
Net Interest Exp.	47,331	-		-		-		-		-		47,331
Other (income)/expense, net	383	-		-		-		-		-		383
Pretax income	200,728	-		-		-		-		-		221,822
Income taxes	52,650	(2,866)	)	(2,292)		-		-		-		57,808
Net income	148,078	11,908		4,028		-		-		-		164,014
Earnings per share - diluted	\$ 1.86	\$ 0.15		\$ 0.05		\$-	\$	-	\$	-	\$	2.06

(a) Q2 restructuring was driven by weak economic conditions and mainly impacted our Fragrance business \$4.8 million, net of reversals. Remaining amount was net reversals for Flavors (\$0.3 million) and Global (\$0.4 million). Q3 restructuring related costs were entirely related to the European Fragrance rationalization plan

(b) Employee separation costs and one-time costs associated with the change in the Chief Executive Officer and other senior management positions which were recorded in Global expenses

	Year to Date Results - Third Quarter 2008 Items Impacting Comparability											
	Reported (GAAP)		Restructuring Charges		Employee Separation Cost		Implementation Costs		Insurance Recovery	Tax Adjustments		Adjusted (Non-GAAP)
Net Sales	\$ 1,85	50,269	-		-		-		-	-	\$	1,850,269
Cost of goods sold	1,09	94,273	-		-		-		-	-		1,094,273
Gross Profit	75	55,996	-		-		-		-	-		755,996
RSA Expense	44	47,628	-		3,391	(d)	2,079	(e)	(2,600) (f)	-		444,758
Amortization		4,615	-		-		-		-	-		4,615
Restructuring and other charges		5,967	5,967	(c)	-		-		-	-		-
Operating Profit	29	97,786	-		-		-		-	-		306,623
Net Interest Exp.	5	54,801	-		-		-		-	-		54,801
Other (income)/expense, net		1,192	-		-		-		-	-		1,192
Pretax income	24	41,793	-		-		-		-	-		250,630
Income taxes	(	61,134	(1,466)		(1,174)		(702)		988	(6,003)		69,491
Net income	1	80,659	4,501		2,217		1,377		(1,612)	(6,003)		181,139
Earnings per share - diluted	\$	2.24	\$ 0.06		\$ 0.03		\$ 0.02	\$	(0.02)	\$ (0.07)	\$	2.25

(c) Restructuring related costs for our business transformation initiative were recoded as follows: Flavors \$0.9 million; Fragrances \$2.5 million; Global \$2.6 million

 $^{(d)}$  Employee separation costs related to senior management which were recorded in Global expenses

(e) Implementation costs related to our global shared services project which were recorded in Global expenses

(f) Insurance recovery related to a 2005 product contamination matter which were recorded in Global expenses

The sum of EPS Reported, plus the per share effects of items added back to reconcile to EPS as Adjusted, may not equal the total EPS as Adjusted, due to rounding differences.

This supplemental schedule provides adjusted non-GAAP financial information and a quantitative reconciliation of the difference between the non-GAAP financial measure and the financial measure calculated and reported in accordance with GAAP.

These non-GAAP financial measures should not be considered in isolation, or as a substitute for, or superior to, financial measures calculated in accordance with GAAP. The Company believes that it is meaningful for investors to be made aware of and to be assisted in a better understanding of, on a period to period comparative basis, the relative impact of restructuring and employee separation charges, an insurance recovery related to a product contamination issue, shared services' implementation costs, and the benefit of tax rulings relating to prior years. The adjusted information is intended to be more indicative of the Company's core operating results.

At times, the Company may disclose free cash flow because the Company believes it is a measurement of cash flow that may be available for investing and financing activities. We define free cash flow as net cash provided from operations less capital expenditures and cash dividends. The calculation of free cash flow does not reflect the residual cash flow available for discretionary expenditures since non-discretionary items such as debt repayments are not deducted in determining such measure and as such, should not be considered a substitute for cash provided by operating activities or other cash flow statement data prepared in accordance with GAAP. Free cash flow, as we define it, may differ from similarly named measures used by other entities.

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