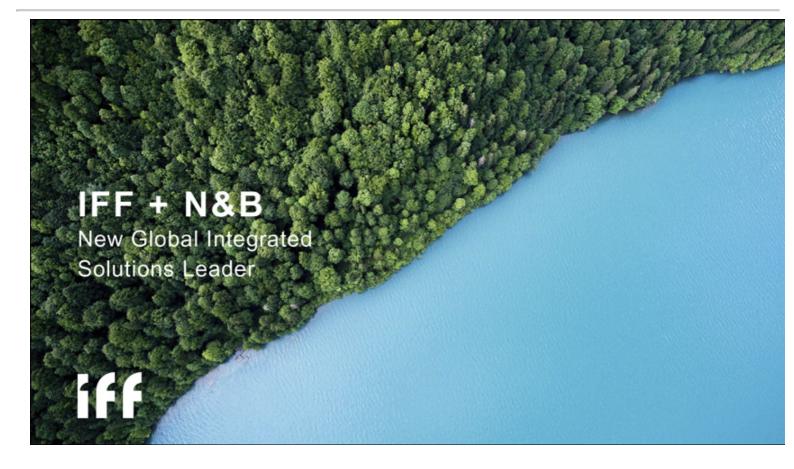
Filing pursuant to Rule 425 under the Securities Act of 1933, as amended Deemed filed under Rule 14a-12 under the Securities Exchange Act of 1934, as amended

Filer: International Flavors & Fragrances Inc.

Subject Company: International Flavors & Fragrances Inc.

Filer's Commission File Number: 1-4858

Date: January 21, 2020



TEAM INTRODUCTION

Marc Doyle - CEO DuPont

Darrell Ford - SVP & CHRO DuPont

Matthias Heinzel - President DuPont N&B

Barbara Pandos - Chief Communications Officer DuPont

Sarah-Jane Jumppanen - Global Communications Director DuPont N&B

IFF'S TRANSFORMATIONAL JOURNEY

Achieving our vision by building on our legacy to redefine our future

	2015	2019E	2021E+		
1	iff	FF + FRUTAROM	+ DuPont Nutrition & Biosciences		
Sales Evolution	~\$3B	~\$5B	~\$11B		
Employees	6,700	13,000	23,000		
R&D Spend	~\$250M	~\$350M	>\$550M		
# of Granted Patents	~1,300	~1,600	~9,000		
Differentiated Solutions	Specialized provider	Technical bundle	Integrated Solutions		
Customers	~3,000	~39,000	>40,000		
Positioning & Capabilities	#4 Taste & Scent	#2 Taste & Scent	#1 & #2 Taste, Scent, Nutrition, Cultures, Enzymes, Probiotics, Soy Proteins		

COMPELLING COMBINATION

Complementary portfolios that build on the best of both capabilities & talent



A global leader in taste, scent and nutrition

- · #2 in Flavor & Fragrances
- · Leading natural capabilities
- · Creative and innovation-led organization
- Broadest customer base with 60% of sales to local & regional customers (45% in Emerging Markets)
- · >80% sales outside North America
- Well positioned in fast-growing adjacencies (i.e., Food Protection, Inclusions, Health ingredients, Cosmetic Actives)
- · Deep commitment to sustainability
- World-class operations & supply chain

(1) Before anticipated benefit of cost synergies

Broader

Set of Ingredients and Solutions

Deeper

Innovation and R&D Platform

Shared

Focus on Consumer-Oriented End Markets

~\$11B

Expected Annual Revenue ~\$2.6B Expected Annual EBITDA⁽¹⁾

COMBINED COMPANY

DuPont Nutrition & Biosciences Leading value-added ingredients & solutions provider

- #1 or 2 positions in Nutrition, Cultures, Enzymes, Probiotics, Soy Proteins
- Customer-led innovation and R&D focused organization
- Deep customer relationships across food, nutrition, pharma and HPC customers
- Extensive global sales (with >60% outside North America) and applications capability
- Deep commitment to sustainability and product stewardship
- · World-class operations and supply chain



INTRODUCTION TO DUPONT N&B

Innovation-driven portfolio of high-value, specialty ingredient businesses

Global Leader

10,000+ employees

70+
manufacturing sites

30+ technology & innovation centers

Strong Financial Profile

10,000+ customers

Leading Position in Shared End Markets



Food & Beverage (Specialty Food Ingredients)



Dietary Supplements



Home &

Animal Nutrition



Personal Care

Pharma Excipients #1 or #2 across active Food & Beverage and Nutrition segments

#1 in Probiotics, Enzymes, Cultures, and Soy Protein





(1) Operating EBITDA is on a pro forma basis and is defined as earnings (i.e. income (loss) from continuing operations before income taxes) before interest, depreciation, amortization, nonoperating pension / OPEB benefits / charges, and foreign exchange gains / losses, excluding the impact of costs historically allocated to the materials science and agriculture businesses that did not meet the criteria to be recorded as discontinued operations and excluding significant items.



DUPONT N&B BUSINESS OVERVIEW

Innovation-driven portfolio of high-value, specialty ingredient businesses

	Nutrition & Biosciences Portfolio						
	Health & Biosciences	Food & Beverage	Pharma Solutions 13% Global leader of functional cellulosic polymers & seaweed derived excipients for pharma & dietary supplements				
Business Overview	World-leading bioscience innovator serving attractive markets with sustainable and high-performance solutions	48% Broadest portfolio of natural and plant-based specialty food ingredients					
Product Segments	Probiotics, HMO, Fibers Cultures, Food Enzymes and Protection Home & Personal Care Enzymes *Animal Feed Enzymes & Nutrition (probiotics) *Biorefinery Enzymes* *Microbial Control*	Functional Solutions Protein Solutions Emulsifiers & Sweeteners	Controlled and immediate release API (Alginates)				
Key Products/ Brands	• HOWARU® • PREFERENZ® • CARE4U™ • SILVADUR™ • LITESSE® • XCELIS™ • FIBRIM® • YO-MIX® • AXTRA® PHY • HOLDBAC® • GENENCARE® • CHOOZIT®	• CREMODAN® • XIVIA® • GRINDSTED® • SUPRO® • RECODAN™ • TRUPRO® • DIMODAN® • PANODAN®	• AC-DI-SOL® • METHOCEL™ • AQUACOAT® • POLYOX™ • AVICEL® • SEAGEL®				

Based on DuPont N&B's 2018 pro forma net sales.

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WHY IS DUPONT N&B ATTRACTIVE?

Creating a global value-added ingredients & solutions provider

- Proven leader and trusted partner with our own customers
- ✓ Deep focus on consumer-driven end markets
- ✓ Passionate commitment to a science-led, innovation-first culture
- Complementary capabilities & product portfolio with essentially no overlap
- ✓ Shares our dedication to sustainable practices, development and safety

A business suited to partner alongside IFF to redefine our industry and become an invaluable partner for our customers

STRENGTHENING OUR VALUE PROPOSITION

Enhancing our capabilities to be an invaluable partner

STRATEGIC RATIONALE

VALUE PROPOSITION



BROADENS CATEGORY EXPOSURE

- · Expands breadth of capabilities
- · #1 or #2 position across high-value ingredients



EXPANDS R&D CAPABILITIES & EXPERTISE

- Best-in-class R&D and innovation capabilities and strongest industry pipeline to develop proactive solutions
- · Talent with both creative and scientific expertise
- Largest R&D spend annually in industry at \$>550M
- · More than 9,000 patents as combined company



DIFFERENTIATED INTEGRATED SOLUTIONS

- Stronger & broadest differentiated product offerings
- · Ability to improve speed to market
- · Greater simplification of supply chain

iff

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LEADER ACROSS ATTRACTIVE MARKETS

Breadth of capability & exposure establishes strong competitive position

	ategory Leader Position articipates in the category	IFF + DuPont N&B	Peer 1	Peer 2	Peer 3	Peer 4	Peer 5	Peer 6
d & Beverage	Functional Solutions(1)	Ø	1	✓				
	Emulsifiers & Lecithin	⊗		✓				
	Sweeteners (2)	Ø	✓					
8	Plant Protein (2)	⊗		✓				
Health & Bioscience	Cultures	Ø	✓					&
	Probiotics	Ø		√		4		ŏ
	Enzymes	⊗	✓	✓			8	1
	Animal Nutrition ⁽¹⁾	✓	√				√	√
Ē	Excipients	Ø		√				
P. P.	Nutraceuticals ⁽¹⁾	✓	✓		✓	✓		
Flavor & Fragrance	Flavors	⊗		√	ŏ	√		
	Fragrances	⊗			ŏ	√		
	Cosmetic Ingredients ⁽¹⁾	✓	✓		✓	✓		

Evolving Customer Demand For More Integrated Solutions

Source: Company information

1. Functional solutions, Animal Nutrition, Nutraceuticals and Cosmetic Ingredients are widely defined categories with limits







TECHNOLOGY & INNOVATION

Expanded capabilities through R&D and innovation platforms

Focused Technology & Innovation Platforms **≋**D NATURALS & BEYOND DELIVERY SYSTEMS MODULATION **.** 26 12 Ø PHARMA EXCIPIENTS SCIENCE BIOTECHNOLOGY 8o *Ch HEALTH & INGREDIENTS 1 \bigcirc REGULATORY AFFAIRS ADVANCED ANALYTICAL SCIENCE & PRODUCT STEWARDSHIP CHEMISTRY & MATERIAL SCIENCE SUSTAINABILITY

Snapshot of Capabilities & Expertise

50+
Research, Creative & Application
Centers

100s

Flavorists, Scent Design Managers and Perfumers, Chefs

>12,000

>80

30+ Human Clinical Trials In Flight

3,000+
Scientists, Engineers,
Technologists & Application

40+ Strategic University Partnerships



DIFFERENTIATED & AUGMENTED CAPABILITIES

Complementary capabilities and expertise in Fabric, Home & Personal Care

Illustrative Product Examples Fabric Care Personal Care Fragrance Ingredients Superior Cold Water Improved Shampoo Formula More Secure & Robust Ingredient **Laundry Detergent Pipeline Personal Care Natural Additives** - Libraries (Extensive Portfolio) (Renewable moisturizing actives) Crispr CAS (Targeted Gene Editing) (Fluidity, Stain removal, Malodor) (Fluidity, Stain removal, Malodor) Microbial Control (Optimizing Synthetic Processes) **Microbial Control** (Antimicrobial & shelf-life) Biotechnolo (Antimicrobial & shelf-life) (De-Risking Supply) Fragrance **New Molecule Discovery** Fragrance (Scent & odor coverage) (Scent Ingredients) (Scent & odor coverage) Encapsulation **Green Chemistry** Encapsulation (Delivery & performance) (Consumer Friendly Processes) (Fit-for-purpose delivery and Renewability (Environmentally performance) **Actives & Antioxidants** Responsible Sourcing) (Clean label, shelf-life) Natural or Natural Derived Natural Color (clean label)

Strengthens product differentiation & accelerates speed-to-market



(Consumer Friendly Materials)



TRANSACTION BENEFITS ALL STAKEHOLDERS

Competitive and thorough process leading to the selection of IFF

Significant value creation opportunities

- Compelling growth profile benefitting stakeholders and attractive value creation for shareholders over the short, medium and long term
- Will deliver ~\$300 million in run-rate cost synergies and >\$400 million in run-rate growth synergies*
- Creates the industry's broadest technology portfolio

Strong Corporate <u>Go</u>vernance

- Andreas Fibig to serve as Chairman & CEO
- Balanced board with equal composition from IFF and DuPont; Breen as Lead Independent Director
- Experienced senior leadership team with representation from both companies

Advances
DuPont strategy
of active portfolio
management
to unlock
shareholder
value

People

Opportunities for employees to advance in a new market-leading company

*Expect to achieve run rates year 3 after close

APPROACH FOR N&B INTEGRATION

Deal close not expected until end of Q1 2021

- IFF and N&B are highly complementary companies
- We see value in our unique skills working together
- · Closing is not expected until 2021, and we have ample time to plan
- First milestone announced 12/19: Rich O'Leary appointed to lead integration for IFF(1)
- For DuPont N&B, Angela Naef appointed to lead integration⁽¹⁾
- We are committed to learn from Frutarom as we complete integration in 2H 2020
- · Creating a culture of creativity, science, innovation, sustainability & execution

We Will Keep You Informed Along The Way

(1) Separation Committee still to be announced



WHAT DOES THIS MEAN FOR YOU

Need to delivery on our 2020 objectives



- · Nothing changes right now. 2020 is all about IFF.
- · IFF and N&B remain independent companies until transaction close
- · Our goals, priorities and tasks remain the same
- · Let's keep focus on executing our strategy and serving our customers



- as we have new information to share
- · Expect senior leadership visits throughout 2020
- · Your team leads will continue regular check-in meetings and updates
- · Always reach out to your manager if you have questions or concerns



- We will keep you updated on integration
 Together we have the opportunity to redefine our industry
 - · We will be a clear industry leader
 - · Significant opportunities for employees, customers & shareholders
 - · Bring our vision to life!

2020 Execution Is Key To Our Future Success



About IEE

At IFF (NYSE:IFF) (Euronext Paris:IFF) (TASE:IFF), we're using Uncommon Sense to create what the world needs. As a collective of unconventional thinkers and creators, we put science and artistry to work to create unique and unexpected scents, tastes, experiences and ingredients for the products our world craves. Learn more at fc.com, Twitter, Facebook, Instagram, and LinkedIn.

About DuPont

DuPont (NYSE:DD) is a global innovation leader with technology-based materials, ingredients and solutions that help transform industries and everyday life. Our employees apply diverse science and expertise to help customers advance their best ideas and deliver essential innovations in key markets including electronics, transportation, construction, water, health and wellness, food and worker safety. More information can be found at www.dupont.com.

About DuPont Nutrition & Biosciences

DuPont Nutrition & Biosciences applies expert science to advance market-driven, healthy and sustainable solutions for the food, beverage, dietary supplement and pharmaceutical industries. We also use cutting-edge biotechnology across a range of markets to advance bio-based solutions to meet the needs of a growing population, while protecting our environment for future generations. We are innovative solvers who help our customers turn challenges into high-value business opportunities. For more information: www.dupontnutritionandhealth.com or www.biosciences.dupont.com.

Additional Information and Where to Find It

This communication is not intended to and shall not constitute an offer to sell or the solicitation of an offer to sell or the solicitation of an offer to buy any securities or a solicitation of any vote of approval, nor shall there be any sale of securities in any jurisdiction in which such offer, solicitation or sale would be unlawful prior to registration or qualification under the securities laws of any such jurisdiction. No offer of securities shall be made except by means of a prospectus meeting the requirements of Section 10 of the Securities Act of 1933, as amended (the "Securities Act"). In connection with the proposed combination of Nutrition & Biosciences, Inc. ("N&Bco"), a wholly owned subsidiary of DuPont de Nemours, Inc. ("DuPont"), and International Flavors & Fragrances Inc. ("IFF"), which will immediately follow the proposed separation of N&Bco from DuPont (the "proposed transaction"), N&Bco and IFF intend to file relevant materials with the SEC, including a registration statement on Form S-4 that will include a proxy statement/prospectus relating to the proposed transaction. In addition, N&Bco expects to file a registration statement in connection with its separation from DuPont. INVESTORS AND SECURITY HOLDERS ARE URGED TO READ THE REGISTRATION STATEMENTS, PROXY STATEMENT/PROSPECTUS AND ANY OTHER RELEVANT DOCUMENTS WHEN THEY SECOME AVAILABLE BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION ABOUT IFF, N&BCO AND THE PROPOSED TRANSACTION. A definitive proxy statement will be sent to shareholders of IFF seeking approval of the proposed transaction. The documents relating to the proposed transaction (when they are available) can be obtained free of charge from the SEC's website at www.sec.gov.epos.epos.com/epos.com/epos.com/epos.com/ when the proposed transaction is the proposed transaction of the proposed transaction o

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CAUTIONARY STATEMENT

CAUTIONARY STATEM.

This communication contains "forward-locking statements" within the meaning of the federal socialities taxes, including Section 27A of the Securities Exchange Act of 1904, as amended (the "Exchange Act"). In this contact, forward-locking statements often address expected future substants and financial performance and financial condition, and official contains and substants and financial performance and financial condition, and official contains and substants and financial conditions, and official contains and an advantage of the proposed financial contains and an advantage of the proposed financial contains and any other statements requesting College," internal performance in the proposed financial contains and any other statements requesting College, internal performance, including results, capital allocation, dividend policy, either rise, anticipated business levels, that we earning, planned activities, anticipated growth, market opportunities, strategies, compositions, and other expectations and targets for future periods. The proposed financial contains and any other statements requesting College, formations, and other expectations and targets for future periods. The proposed financial contains are contained to the proposed financial contains and targets and targets and targets and



PARTICIPANTS IN THE SOLICITATION

This communication is not a solicitation of a proxy from any investor or security holder. However, DuPont, IFF and certain of their respective directors and executive officers may be deemed to be participants in the solicitation of proxies in connection with the proposed transaction under the rules of the SEC. Information about the directors and executive officers of DuPont may be found in its Annual Report on Form 10-K filed with the SEC on February 11, 2019 and its definitive proxy statement filed with the SEC on May 1, 2019. Information about the directors and executive officers of Its definitive proxy statement filed with the SEC on May 1, 2019. Other information regarding the participants in the proxy solicitation and a description of their direct and indirect interests, by security holdings or otherwise, will be contained in the registration statements, prospectuses and proxy statement and other relevant materials to be filed with the SEC when they become available.