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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, DC 20549**

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**SCHEDULE 14A**

**(Rule 14a-101)  
INFORMATION REQUIRED IN PROXY STATEMENT  
SCHEDULE 14A INFORMATION**

**Proxy Statement Pursuant to Section 14(a) of the  
Securities Exchange Act of 1934  
(Amendment No.    )**

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Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material under § 240.14a-12

**International Flavors & Fragrances Inc.**

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if Other Than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
  - Fee paid previously with preliminary materials.
  - Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.
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Important Notice Regarding the Availability of Proxy Materials for the Shareholder Meeting to Be Held on May 1, 2024.

# Your **Vote** Counts!

INTERNATIONAL FLAVORS & FRAGRANCES INC.



INTERNATIONAL FLAVORS & FRAGRANCES INC.  
521 WEST 57TH STREET  
NEW YORK, NY 10019

2024 Annual Meeting  
Vote by April 30, 2024  
11:59 PM ET



V34529-P01904

**You invested in INTERNATIONAL FLAVORS & FRAGRANCES INC. and it's time to vote!**  
You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy material for the shareholder meeting to be held on May 1, 2024.**

## Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to April 17, 2024. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.

Following the instructions on the proxy card, you may vote before the meeting via the Internet, by phone or by mail, or during the meeting via the Internet. To facilitate the timely receipt of your vote, we encourage you to vote by telephone or the Internet today.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

### Smartphone users

Point your camera here and vote without entering a control number



### Vote Virtually at the Meeting\*

May 1, 2024  
10:00 AM Eastern Daylight Time

Virtually at:  
[www.virtualshareholdermeeting.com/IFF2024](http://www.virtualshareholdermeeting.com/IFF2024)

\*Please check the meeting materials for any special requirements for meeting attendance.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
<b>Management Proposals</b>	
1. Elect ten members of the Board of Directors for a one-year term expiring at the 2025 Annual Meeting of Shareholders. <b>Nominees:</b>	
1a. Kathryn J. Boor	✔ For
1b. Mark J. Costa	✔ For
1c. Carol Anthony (John) Davidson	✔ For
1d. Roger W. Ferguson, Jr.	✔ For
1e. John F. Ferraro	✔ For
1f. J. Erik Fyrwald	✔ For
1g. Christina Gold	✔ For
1h. Gary Hu	✔ For
1i. Kevin O'Byrne	✔ For
1j. Dawn C. Willoughby	✔ For
2. Ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the 2024 fiscal year.	✔ For
3. Approve, on an advisory basis, the compensation of our named executive officers in 2023.	✔ For
4. Approve the Company's Amended and Restated 2021 Stock Award and Incentive Plan.	✔ For
<b>Shareholder Proposal</b>	
5. Commission a third-party assessment on the Company's commitment to freedom of association and collective bargaining rights.	✘ Against
<p><b>NOTE:</b> Proxies, when properly executed, will be voted as directed, or if no direction is given, will be voted as the Board of Directors recommends. The proxies will vote in their discretion upon any and all other matters which may properly come before the meeting or any adjournment thereof.</p>	

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Delivery Settings".