FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					OI	Secu	1011 30(	ii) oi tile ii	ivesimei	it Coi	lipally Act of	1940						
1. Name and Address of Reporting Person* <u>Suarez Gonzalez Susana</u>						TE	RNA	and Ticke TIONA NCES I	L FL	AV(	ORS &	5. I (Cl	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title Other (specify					
(Last) (First) (Middle) 521 WEST 57TH STREET					oate o		est Transac	ction (Mo	onth/D	ay/Year)		helow)						
(Street) NEW YORK NY 10019				4. If	Ame	ndmen	t, Date of (	Original I	Filed	(Month/Day/		Individual or Joint/Group Filing (Check Applicable ine)  X Form filed by One Reporting Person						
(City)	(Sta	(State) (Zip)											Form filed by More than One Reporting Person					
		Tab	le I - Nor	n-Deri	vative	e Se	curit	ies Acq	uired,	Dis	posed of	or Ben	eficial	ly Owned				
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)			2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3,			Securitie Beneficia Owned F	5. Amount of Securities Beneficially Owned Following		nership : Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
							Code	v	Amount	(A) or (D)	Price	Reported Transact (Instr. 3 a	tion(s)			(Instr. 4)		
Common S	Stock			04/0	04/03/2020				M		2,142(1)	) A	\$00	2) 6,3	306		D	
Common Stock				04/0	04/03/2020				M		453 <sup>(3)</sup>	A	\$ <mark>0</mark> (	6,	759		D	
Common S	Stock			04/0	/03/2020				F		174(5)	D	\$98	.9 6,	585	D		
Common Stock 04				04/0	3/2020				F		819(6)	D	\$98	.9 5,	5,766		D	
		٦									osed of, o			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	ate Execution I	Date,		ransaction Code (Instr.		n Derivative		Exerci on Da Day/Y		7. Title an Amount of Securities Underlyin Derivative (Instr. 3 a	of S Ig Security	8. Price of Derivative Security (Instr. 5)	derivative Securitie Beneficia Owned Following Reported	e s ully g	10. Ownershi Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)
					Code	v		Date Exercisa	able	Expiration Date	Title	Amoun or Numbe of Shares		Transaction(s) (Instr. 4)				
Purchased Restricted Stock Units	(4)	04/03/2020			M			453 <sup>(3)</sup>	04/03/2	020	04/03/2020	Common Stock	453	(4)	0.000	00	D	
Restricted Stock Units	(2)	04/03/2020			M			2,142 <sup>(1)</sup>	04/03/2	020	04/03/2020	Common Stock	2,142	(2)	0.000	00	D	
Purchased Restricted Stock Units	(4)								04/01/2	022	04/01/2022	Common Stock	620		620		D	
Purchased Restricted Stock Units	(4)								04/02/2	021	04/02/2021	Common Stock	963		963		D	
Restricted Stock Units	(2)								04/01/2	022	04/01/2022	Common Stock	2,412		2,41	2	D	
Restricted Stock Units	(2)								04/02/2	021	04/02/2021	Common Stock	1,606	<u> </u>	1,60	6	D	
Stock Settled Appreciation Rights	\$137.82								04/01/2	022	05/01/2026	Common Stock	2,585		2,58	5	D	
Stock Settled	\$140.1								04/02/2	021	05/02/2025	Common	4,015		4,01	5	D	

## **Explanation of Responses:**

Appreciation

Rights

- 1. Reflects vesting and settlement of Restricted Stock Units ("RSUs") granted on May 3, 2017 pursuant to the Equity Choice Plan ("ECP").
- 2. The Restricted Stock Units ("RSUs") convert to Common Stock on a one-for-one basis.
- 3. Reflects vesting of Purchased Restricted Stock Units ("PRSUs") granted on May 3, 2017 pursuant to the Equity Choice Program ("ECP").
- 4. The Purchased Restricted Stock Units ("PRSUs") convert to Common Stock on a one-for-one basis.
- $5. \ Reflects \ shares \ withheld \ for \ taxes \ payable \ upon \ the \ vesting \ of \ PRSUs.$
- 6. Reflects shares withheld for taxes payable upon the vesting of RSUs.

/s/ Nanci Prado, attorney in fact 04/07/2020

\*\* Signature of Reporting Person

Stock

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.