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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

	ROVAL
OMB Number:	3235-0287
Estimated average bu	ırden
hours por response:	0.5

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1. Name and Address of Reporting Person [*] <u>Cantlon Angelica T.</u>				INTE	er Name and Ticke ERNATIONA GRANCES I	L FL	ĂV(<u> ORS &</u>		ationship of Reportir < all applicable) Director Officer (give title below)	10% 0	Owner (specify	
(Last) 521 WEST 571	(First) TH STREET	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 01/15/2014							SVP, Human Resources		
, (Street)			[4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Indi Line)	vidual or Joint/Grou	o Filing (Check A	Applicable
NEW YORK	NY	10019								X	Form filed by On		
(City)	(State)	(Zip)									Form filed by Mo Person	re than One Rep	oorting
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned													
Date		2. Transact Date (Month/Day		Execution Date, if any	3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
						Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Equivalent Unit	(1)	01/15/2014	01/16/2014	A		7		(2)	(2)	Common Stock	7	\$86.28	7	D	

Explanation of Responses:

1. The Stock Units ("Units") convert to Common Stock on a one-for-one basis.

2. Units under the Company's deferred compensation plan resulting from (a) deferral of compensation and Company match (in shares), (b) premium (in shares) to participants deferring compensation into Units and (c) dividends (in shares) on Units. 1 of the acquired Units is subject to vesting based on employment through December 31, 2015.

<u>By: Joseph F. Leightner,</u>	0
<u>attorney in fact</u>	<u>U</u>
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01/17/2014

Date Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.