## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

|  | Check this box if no longer subject to<br>Section 16. Form 4 or Form 5<br>obligations may continue. See<br>Instruction 1(b). |
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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| OMB APPROVAL             |           |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |

| 1. Name and Address of Reporting Person* Berryman Kevin C (Last) (First) (Middle) 521 WEST 57TH STREET |               |                |                | er Name <b>and</b> Ticke<br>ERNATIONA<br>GRANCES I<br>e of Earliest Transa<br>7/2011 | L FLAV(<br><u>NC</u> [ IFF ] | <u>DRS &amp;</u><br>       | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br>Director 10% Owner<br>X Officer (give title Other (specify<br>below) below)<br>EVP & Chief Financial Officer |   |                  |           |
|--|---------------|----------------|----------------|--|------------------------------|----------------------------|--|---|------------------|-----------|
| (Street)<br>NEW YORK<br>(City)   | NY<br>(State) | 10019<br>(Zip) | 4. If Ai       | mendment, Date of  | Original Filed               | (Month/Day/Year)           | 6. Indiv<br>Line)<br>X   | idual or Joint/Grou<br>Form filed by On<br>Form filed by Mo<br>Person | e Reporting Pers | son       |
|  |               | Table I - Nor  | n-Derivative S | Securities Acq   | uired, Disp                  | oosed of, or Benefi        | cially   | Owned   |                  |           |
| 1. Title of Security   | (Instr. 3)    |                | 2. Transaction | 2A. Deemed   | 3.                           | 4. Securities Acquired (A) |  | 5. Amount of  | 6. Ownership     | 7. Nature |

| Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Transaction<br>Code (Instr. |   | Disposed Of (D) (Instr. 3, 4 and |               |       | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |
|------------------------------|--|---|-----------------------------|---|----------------------------------|---------------|-------|---|---|
|                              |  |   | Code                        | v | Amount                           | (A) or<br>(D) | Price | Reported<br>Transaction(s)<br>(Instr. 3 and 4)                | (Instr. 4)  |

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

|   |   |  | (יפיס)  | Julio,                       | ouno | , mai       | iunt                     | 3, option3          |                           |                 | undesj  |  |  |  |  |
|---|---|--|---|------------------------------|------|-------------|--------------------------|---------------------|---------------------------|-----------------|---|--|--|--|--|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |      | of<br>Deriv | rities<br>ired<br>. 3, 4 |                     | Expiration Date Amount of |                 | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|   |   |  |   | Code                         | v    | (A)         | (D)                      | Date<br>Exercisable | Expiration<br>Date        | Title           | Amount<br>or<br>Number<br>of<br>Shares              |  |  |  |  |
| Stock<br>Equivalent<br>Unit                         | (1)   | 01/27/2011                                 |   | А                            |      | 50          |                          | (2)                 | (2)                       | Common<br>Stock | 50  | \$57.13  | 6,596  | D  |  |

Explanation of Responses:

1. The Stock Units ("Units") convert to Common Stock on a one-for-one basis.

2. Units under the Company's deferred compensation plan resulting from (a) deferral of compensation and Company match (in shares), (b) premium (in shares) to participants deferring compensation into Units and (c) dividends (in shares) on Units. 10 of the acquired Units are subject to vesting based on employment through December 31, 2012.

| <u>By: Jodie Simon Friedman,</u> | 01/28/2011 |
|----------------------------------|------------|
| <u>attorney in fact</u>          | 01/20/2011 |
|                                  | <b>D</b> / |

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.