FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Vashington,	D.C. 20549
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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

l	OMB APPROVAL									
	OMB Number:	3235-0287								
Estimated average burden										
l	hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Anderson Robert G.					<u>I</u>	NTE	Name <b>and</b> RNATION	ON.	AL FL	AV(	ORS &	(Ch	eck all applic	able)	Perso	Person(s) to Issuer  10% Owner  Other (specify			
(Last) (First) (Middle) 521 WEST 57TH STREET						Date 6	of Earliest T	rans	action (Mo	nth/D	ay/Year)		X Officer (give title Officer (specify below)  Controller						
(Street) NEW YO		IY State)	10019 (Zip)		4.	4. If Amendment, Date of Original Filed (Month/Day/Year)							Line	Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person					
. ,,			ble I - Nor	n-Deriv	ativ	re Se	curities	Ac	quired,	Disp	oosed of	, or Ben	eficiall	y Owned					
1. Title of Security (Instr. 3) 2. Tr				2. Trans Date (Month/	saction n/Day/Year)		2A. Deemed Execution Date if any (Month/Day/Ye		Code (Instr		4. Securities Acqu Disposed Of (D) (Ir		d (A) or r. 3, 4 and	Securities Beneficia Owned Fo	5. Amount of Securities Beneficially Owned Following		: Direct · Indirect str. 4)	7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A) or (D)	Price	Reported Transacti (Instr. 3 a	on(s)			(Instr. 4)	
Common	Stock												14,027.717			D			
			Table II -								sed of, o			Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution D if any (Month/Day/	ate, Tr	ransaction		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		sable and	7. Title and of Securiti Underlying Derivative (Instr. 3 and	d Amount es g Security	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported	Ownershi Form: Direct (D) or Indirect (I) (Instr.	Ownership	Beneficial Ownership t (Instr. 4)	
				C	ode	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amount or Number of Shares		Transaction (Instr. 4)	on(s)			
Stock Equivalent Unit	(1)	11/30/2020			A		11.402 <sup>(2)</sup>		(3)		(3)	Common Stock	11.402	\$112.1	5,253.6	569	D		
Purchased Restricted Stock Units	(4)								04/01/20	22	04/01/2022	Common Stock	1,741		1,741	1	D		
Purchased Restricted Stock Units	(4)								04/02/20	21	04/02/2021	Common Stock	1,713		1,713	3	D		
Purchased Restricted Stock	(4)								04/06/20	23	04/06/2023	Common Stock	2,010		2,010	)	D		

## **Explanation of Responses:**

- 1. The Stock Units ("Units") convert to Common Stock on a one-for-one basis
- 2. Reflects Units under the Company's deferred compensation plan resulting from deferral of compensation and the 25% premium contributed by the Company on such Units. Units contributed by the Company are subject to vesting based on continued employment through December 31, 2021.
- 3. The Units are payable in Common Stock upon earlier of termination of employment or January 1 following retirement.
- 4. The Purchased Restricted Stock Units ("PRSUs") convert to Common Stock on a one-for-one basis.

/s/ Nanci Prado, attorney in fact 12/02/2020

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.