SEC For		_																
FORM 4 UNITED				551	ATES SECURITIES AND EXCHANGE COMI Washington, D.C. 20549									SSION	(ЭМВ	APPRO\	/AL
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See					ENT	OF	CHAI	NG	ES IN I	BE	NEFIC	VNERS	HIP	HIP OMB Number: Estimated avera hours per respo			3235-0287	
											ties Exchar mpany Act	1934		nours	per res	ponse:	0.5	
1. Name and Address of Reporting Person* O'Leary Richard						NTE		ION	AL FL	ĂV	<u> ORS &</u>		5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) below)					
					_ E	RAC	GRANO	CES	INC [IFF]							
(Last) (First) (Middle) 521 WEST 57TH STREET						3. Date of Earliest Transaction (Month/Day/Year) 05/06/2020								EVP & Integration Officer				
(Street)					- 4.									6. Individual or Joint/Group Filing (Check Applicable Line)				
NEW YORK NY 10019				_									X Form filed by One Reporting Person Form filed by More than One Reporting					
(City) (State) (Zip)						Person												
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3)				2. Trar Date (Monti			2A. Deemed Execution Date, if any (Month/Day/Year		Code (Instr.		1 Dispose			5. Amoun Securities Beneficia Owned Fo	s Form Ily (D) o ollowing (I) (In		n: Direct I or Indirect I nstr. 4) (7. Nature of Indirect Beneficial Ownership
									Code	v	Amount	(A) ((D)	Price	Reported Transaction (Instr. 3 au			((Instr. 4)
Common Stock														22,	516		D	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/Y	ite, 1 C	4. Transactior Code (Instr. 8)		Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivativ Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	e s Ily J	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisat		Expiration Date	Title	Amount of Number of Shares		Transaction(s) (Instr. 4)			
Purchased Restricted Stock Units	(1)	05/06/2020			Α		3,655 ⁽²⁾		04/06/202	23 ()4/06/2023	Common Stock	3,655	\$0.0000	3,655		D	
Purchased Restricted Stock Units	(1)								04/01/202	22 ()4/01/2022	Common Stock	5,311		5,311	L	D	
Purchased Restricted Stock Units	(1)								04/02/202	21 ()4/02/2021	Common Stock	4,282		4,282	2	D	
Restricted Stock Units	(3)								11/01/202	20	11/01/2020	Common Stock	7,472		7,472	2	D	
Stock Equivalent Unit	(4)								(5)		(5)	Common Stock	5,346.68		5,346.0	68	D	

Explanation of Responses:

1. The Purchased Restricted Stock Units ("PRSUs") convert to Common Stock on a one-for-one basis.

2. Represents matching grant of Purchased Restricted Stock Units ("PRSUs") under the Equity Choice Program, all of which will vest on April 6, 2023.

3. The Restricted Stock Units ("RSUs") convert to Common Stock on a one-for-one basis.

4. The Stock Equivalent Units ("Units") convert to Common Stock on a one-for-one basis.

5. The Units are payable in Common Stock upon earlier of termination of employment or January 1 following retirement.

/s/ Nanci Prado, attorney in fact 05/08/2020

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.