BOARD OF DIRECTORS CODE OF CONDUCT

Amended October 2026

International Flavors & Fragrances Inc. and its affiliates (the "Company") are committed to upholding the highest ethical standards and to complying with all applicable laws, rules, regulations and Company policies. The Board of Directors ("Board") acknowledges its responsibility to lead with integrity and to foster an ethical culture through its leadership, actions, and effective oversight of the Company's compliance programs, policies and procedures.

No code or policy can anticipate every situation that may arise. Accordingly, this Code of Conduct for the Board of Directors ("Director Code") is intended to provide guiding principles. Directors who have questions about any provision of this Director Code are encouraged to contact the Chair of the Board or the General Counsel.

COMPLIANCE WITH LAWS, REGULATIONS AND THE CODE OF CONDUCT

Directors must adhere to the principles set forth in the Company's Code of Conduct (the "IFF Code") and this Director Code, including compliance with all laws, regulations, rules and Company policies.

ETHICAL CULTURE

The Board is responsible for modeling integrity, accountability, and sound judgment in all its actions and decisions. Directors must foster an ethical culture that promotes lawful and ethical conduct, encourages individuals to raise concerns without fear of retaliation, and reinforces the Company's commitment to honesty, respect and inclusion across all levels of the organization.

PERFORMANCE OF DUTIES

Directors must act in the best interests of the Company and its shareholders, including exercising independent judgment, due care, and diligence in the performance of their duties. Directors must conduct themselves in a manner that upholds and protects the Company's reputation.

Directors must devote sufficient time and attention to meeting their responsibilities, including reviewing materials in advance, attending meetings regularly, and engaging constructively in discussions and deliberations.

CONFLICTS OF INTEREST

Each Director is expected to promptly and accurately complete the D&O Questionnaire when requested, and to comply at all times with the conflict of interest expectations set forth in the Corporate Governance Guidelines and the Company's Related Person Transactions Policy.

Directors must notify the Company's General Counsel promptly of any transaction or relationship that could reasonably be expected to give rise to a conflict of interest.

CORPORATE OPPORTUNITIES

Directors owe a duty of loyalty to the Company and must not take opportunities that properly belong to the Company. An opportunity will be considered a “Company opportunity” based on the relevant facts and circumstances, including whether it: (i) relates to the Company’s existing or reasonably anticipated business; (ii) is one in which the Company has an interest or might reasonably be expected to have an interest; (iii) is one which the Company has the ability to pursue; (iv) was identified through the use of Company property, information, or the Director’s position; or (v) if pursued, would result in competition with the Company. This restriction applies regardless of how the Director became aware of the opportunity.

A Director who wishes to pursue an opportunity that may reasonably be viewed as a Company opportunity must first promptly and fully disclose the opportunity to the Board (or an appropriate committee) and refrain from taking any action with respect to the opportunity unless and until the Board (or an appropriate committee) has made a determination. If the Board determines that it is not a Company opportunity or that the Company will not pursue the opportunity, the Director may pursue the opportunity, provided it does not otherwise conflict with any other obligations to the Company.

CONFIDENTIALITY

Directors must maintain the confidentiality of all non-public information entrusted to them or obtained by virtue of their role as a Director, except when disclosure is authorized by the Company or required by applicable laws, regulations, or legal proceedings. Directors must exercise due care in safeguarding the Company's proprietary and Confidential Information.

For purposes of this Director Code, "Confidential Information" includes all non-public information that might be of use to current or potential competitors, or harmful to the Company or its customers, if disclosed. Examples of Confidential Information include, but are not limited to: trade secrets, sales and profit figures, new product plans, marketing strategies, research and development ideas, manufacturing processes, salary data, employee lists, and information regarding potential acquisitions, divestitures, and investments.

Directors must not discuss Confidential Information in public settings or share it with unauthorized individuals, including family members. Directors must not disclose Confidential Information to other organizations with which they have business or personal relationships. Directors' obligation to protect Confidential Information continues even after their service on the Board ends. Directors shall communicate with media, shareholders or third parties in accordance with the Company’s communication policies.

INSIDE INFORMATION

It is illegal, unethical, and a violation of Company policy to buy or sell securities while in possession of material non-public information. This restriction applies to securities of the Company, as well as to securities of suppliers, customers, competitors, venture partners, or other companies about which a Director may possess material non-public information.

Directors must comply with the Company's Insider Trading Policy (Exhibit 19 of Form 10-K), including pre-clearance requirements and blackout periods. Directors who have questions about

these requirements are encouraged to contact the General Counsel.

FAIR DEALING

Directors must conduct business dealings fairly, lawfully, and in good faith with the Company's customers, suppliers, competitors, employees, and shareholders. Directors must not take unfair advantage of any person through manipulation, concealment, abuse of privileged information, misrepresentation of material facts, or any other unfair practice.

REPORTING GUIDELINES

Directors must also comply with all applicable Company policies and guidelines and all applicable laws, rules, and regulations. If questions arise, Directors should consult the Company's General Counsel. Directors should promptly report any suspected violations of this Code, other Company policies or guidelines, or applicable laws, rules, or regulations to the Chair of the Governance & Corporate Responsibility Committee, the Chair of the Board, or the General Counsel for appropriate review.

ANNUAL CERTIFICATION

Each Director must formally reaffirm his or her commitment to the IFF Code and this Director Code on an annual basis.

Acknowledgement:

I have received and read the IFF Code and this Director Code, understand their contents, and agree to comply fully with the standards set forth therein. I acknowledge my obligation to report any suspected violations of the IFF Code or this Director Code.

I understand that any waiver of the IFF Code or this Director Code may be granted only by the Company's Board of Directors or the Audit Committee and may be subject to disclosure in accordance with applicable law and New York Stock Exchange requirements.

_____
Name

_____
Date