FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

0	0.0.12
OMB Number:	3235-0287
Estimated average bure	den
hours per response:	0.5

Г

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).	STATE
Instruction I(b).	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] <u>Chwat Anne</u>					r Name and Ticker <u>RNATIONA</u> GRANCES II	L FL	AVC			ationship of Reporting Person(s) to Issu (all applicable) Director 10% Ov Officer (give title Other (s		wner specify		
(Last) (First) (Middle) 521 WEST 57TH STREET					of Earliest Transact	ion (Mo	nth/Da	ay/Year)		below) below) EVP, GC, & Corp. Sec'y				
(Street) NEW YORK (City)	NY (State)	10019 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Indi Line) X	vidual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person			
		Table I - No	n-Deriva	ative S	ecurities Acqu	uired,	Disp	oosed of, o	or Bene	ficially	Owned			
Date			2. Transa Date (Month/D		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of	Acquired (D) (Instr.	(A) or 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
						Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)	
Common Stock											43,172.282	D		
Common Stock											4,651.915(1)	Ι	By 401k	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

											· ·					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Number Derivative Securities Acquired (A Disposed o (D) (Instr. 3) and 5)	A) or	6. Date Exerc Expiration Da (Month/Day/)	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)			
Stock Equivalent Unit	(2)	01/15/2021		Α		109.724 ⁽³⁾		(4)	(4)	Common Stock	109.724	\$117.72	4,996.575	D		
Purchased Restricted Stock Units	(5)							04/01/2022	04/01/2022	Common Stock	4,135		4,135	D		
Purchased Restricted Stock Units	(5)							04/02/2021	04/02/2021	Common Stock	3,854		3,854	D		
Purchased Restricted Stock Units	(5)							04/06/2023	04/06/2023	Common Stock	4,569		4,569	D		

Explanation of Responses:

1. Includes shares acquired pursuant to a dividend reinvestment plan. The transactions were exempt pursuant to Rule 16a-11.

2. The Stock Units ("Units") convert to Common Stock on a one-for-one basis.

3. Reflects Units under the Company's deferred compensation plan resulting from deferral of compensation and the 25% premium contributed by the Company on such Units. Units contributed by the Company are

subject to vesting based on continued employment through December 31, 2022.

4. The Units are payable in Common Stock upon earlier of termination of employment or January 1 following retirement.

5. The Purchased Restricted Stock Units ("PRSUs") convert to Common Stock on a one-for-one basis.

/s/ Nanci Prado, attorney in fact 01/20/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.