## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

## FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported) October 29, 2019

# **INTERNATIONAL FLAVORS & FRAGRANCES INC.**

(Exact Name of Registrant as Specified in Charter)

New York (State or Other Jurisdiction of Incorporation) 1-4858 (Commission File Number) 13-1432060 (I.R.S. Employer Identification No.)

521 West 57th Street, New York, New York (Address of Principal Executive Offices) 10019 (Zip Code)

Registrant's telephone number, including area code (212) 765-5500

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Dere-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value 12 1/2¢ per share	IFF	New York Stock Exchange
6.00% Tangible Equity Units	IFFT	New York Stock Exchange
0.500% Senior Notes due 2021	IFF 21	New York Stock Exchange
1.75% Senior Notes due 2024	IFF 24	New York Stock Exchange
1.800% Senior Notes due 2026	IFF 26	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

#### Item 7.01. Regulation FD Disclosure.

On October 4, 2018, a Frutarom investor filed a shareholder motion requesting discovery relating to the \$20 million bonus granted to Ori Yehudai, the former President and CEO of Frutarom Industries Ltd. ("Frutarom") in 2018 (the "Bonus") and the approval process thereof. On October 29, 2019, International Flavors & Fragrances Inc. ("IFF" or the "Company") and its subsidiary, Frutarom, filed a direct claim with respect to the Bonus in the Tel Aviv District Court, Israel, against Mr. Yehudai and the former directors of Frutarom. Consistent with what the Company disclosed previously on August 5, 2019, the claim alleges, among other things, that Yehudai was not entitled to receive the Bonus because he breached his fiduciary duties by, among other things, knowing of improper payments to representatives of customers in Russia and Ukraine and failing to prevent them from being made.

While the review remains ongoing, IFF has substantially completed a robust review of the Russia and Ukraine allegations. The impact of this review, including the costs associated with it, has not been and is not anticipated to be material to IFF's results of operations or financial condition. To date, no connection to the U.S. has been identified.

In accordance with General Instruction B.2 of Form 8-K, the information in Item 7.01 of this Current Report on Form 8-K is being furnished and shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liability of that section, and shall not be incorporated by reference into any registration statement or other document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

### INTERNATIONAL FLAVORS & FRAGRANCES INC.

By: /s/ Nanci Prado Name: Nanci Prado Title: Deputy General Counsel

Dated: October 29, 2019

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