| SEC For | rm 4 | | | | | | | | | | | | | | | |
|---|---|--|--|----------------|--|--|---|--|---|--|---|---|--|--------|--|---|
| FORM 4 | | | UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 | | | | | | | | | | | | | |
| Section obligat | this box if no lo n 16. Form 4 or ions may conti tion 1(b). | | Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 | | | | | | | | | | OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response: 0.5 | | | |
| | nd Address of nson Step | | 2 <u>I</u> | . Issue NTE | r Name ar RNAT | nd Ticke | er or Trading Symbol <u>AL FLAVORS &</u> <u>INC</u> [IFF] | | | (Che | ck all applica Director Officer (| able) | 10% ve title Other | | Owner (specify | |
| (Last) (First) 521 WEST 57TH STREET | | | (Middle) | | 3. Date of Earliest Transaction (Month/Day/Year) 05/05/2021 | | | | | | | below) | | below) | | |
| (Street) NEW Y(| | Y State) | 10019 (Zip) | 4 | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | Line) | 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | |
| 1. Title of Security (Instr. 3) Date | | | | | action Day/Year) 2A. Deemed Execution Date, if any (Month/Day/Year) | | 3. Transaction Code (Instr. | 4. Securitie | rities Acquired (A) of (D) (Instr. 3, 4 | | 5. Amount of | | Form: Direct In (D) or Indirect B (I) (Instr. 4) 0 | | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | Table II - D | | | | | iired, Disp options, d | osed of, o | or Benef | | <u>.</u> | 10 4) | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Dat if any (Month/Day/Ye | Code | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) | | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownershi (Instr. 4) |
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | (Instr. 4) | | | |
| Restricted Stock Units | (1) | 05/05/2021 | | A | | 1,089 ⁽²⁾ | | 05/05/2022 | 05/05/2022 | Common Stock | 1,089 | \$0.0000 | 1,08 | 9 | D | |
| Restricted Stock | (1) | 05/06/2021 | | D | | | 1,047 | 05/06/2021 | 05/06/2021 | Common Stock | 1,047 | \$0.0000 ⁽³⁾ | 0.000 | 00 | D | |

Explanation of Responses:

(4)

Units Stock

Equivalent Unit

1. The Restricted Stock Units ("RSUs") convert to Common Stock on a one-for-one basis.

2. Represent RSUs granted under the Non-Employee Director Compensation Program.

05/06/2021

3. Upon the vesting of RSUs on May 6, 2021, the reporting person deferred the receipt of 1,047 shares of Common Stock and received instead 1,047 Stock Equivalent Units ("Units") pursuant to IFF's deferred compensation plan.

(5)

4. The Units convert to Common Stock on a one-for-one basis.

5. The Units are payable in Common Stock upon earlier of reporting person ceasing to serve as a member of the Company's Board of Directors or January 1 following retirement.

1,047

6. Includes Units acquired during the period upon reinvestment of dividends under the Company's deferred compensation plan. The transactions were exempt pursuant to Rule 16a-11.

/s/ Nanci Prado, attorney in fact 05/07/2021

7,196.45⁽⁶⁾

D

** Signature of Reporting Person Date

Commor Stock

(5)

1,047

\$0.0000⁽³⁾

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

A

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.